

Health & Safety and Environmental Training Policy

We believe that our success in the management of Health, Safety & Environment will be assured by the competence of our staff. We will therefore ensure the competence of our staff by:

- a) Developing and maintaining or otherwise procuring training appropriate to the needs of our business.
- b) Providing training in a timely manner.
- c) Ensuring that all staff and sub-contractors receive induction training before they are allowed to commence work.
- d) Ensuring that staff will receive certificated training, and maintain a continuing professional development programme where appropriate.
- e) Ensuring that employees and sub-contractors are given appropriate operational briefings and updates on tasks, which involve significant Health, Safety & Environmental Risks.
- f) Reviewing and updating training needs through:
 - ❖ Appraisals of performance
 - ❖ Workplace inspections
 - ❖ Accident/incident investigation
 - ❖ And wherever there is a significant change in the task or the workplace

Signed

A handwritten signature in black ink, appearing to read 'S Grundy'.

Date

26/6/2021

Stephen Grundy
Managing Director
GSH Waste Recycling Ltd