

## Health & Safety Policy

GSH are committed to safeguarding the Health, Safety and Welfare of all its employees by providing a safe and healthy environment for all persons affected by the Company's operations, the Board of Directors have the ultimate responsibility for the Health & Safety Policy and have an contractual agreement with an external Health & Safety advisor who is responsibility for advising and informing the Board on Health and Safety matters, as well as this GSH have an internal Health & Safety Manager who will carry out Health and Safety duties on site.

GSH has produced systems and procedures for following safe systems of work for all aspects of its principal job activities which have been identified. All levels of management is essential in promoting a positive Health and Safety culture and the Company has developed systems for a HSE communication on Health and Safety matters. In order to achieve the above principles the Company has put in place the resources and developed in-house systems to achieve the following aims:

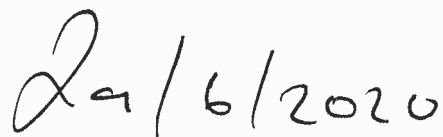
- To make Health and Safety an integral part of the management of the Company
- To monitor new developments and existing compliance with all relevant legislation approved codes of practice and the Safety Policy as a minimum and to continually improve the performance standards specified.
- To provide premises, plant, substances at work and places of work that are safe and without risk to health and safety, and without risks to the welfare of all the Company's employees.
- To carry out GSH operations with due regard for the health and safety of non-employees, and to provide them with prescribed information regarding those operations which may affect their health and safety.
- To ensure GSH employees take reasonable care for their own and others' safety; are competent; and appropriately trained to meet individual responsibilities and needs
- To involve and consult with GSH employees and where appropriate their representatives to effectively communicate with them on health and safety matters.
- To sustain and develop this Policy by the implementation of an accredited health and safety management system.

To review the Safety Policy on an annual basis and implement appropriate improvements, and bring changes to the Safety Policy to the attention of all employees and interested parties

Signed

A handwritten signature in black ink, appearing to read 'S Grundy', written over a large, stylized, cursive flourish.

Date

A handwritten date '29/6/2020' in black ink, written in a cursive style.

Stephen Grundy  
Managing Director  
GSH Waste Recycling Ltd